

WESTERN DUBUQUE COUNTY COMMUNITY SCHOOL DISTRICT
Board of Education Minutes
Regular Meeting
May 14, 2012 – 6:30 p.m.

Call to Order:

Board President Bob McCabe called the meeting to order at 6:40 p.m. in the Board Room – District Administration Office, Farley, Iowa, with a moment of silence and reading of the District Vision Statement and Goals.

Roll Call:

Present were President Bob McCabe, Vice-President Jeanne Coppola, Mark Knuth, Gary McAndrew, Chad Vaske and Superintendent Jeff Corkery.

Approval of Agenda:

The following changes to the Agenda were announced:

Consent Agenda:

Employment:

6. Mary Jane Maher – Drexler MS Principal - \$84,000.00
7. Michael Maher – Cascade HS- 7-12 Special Education BA30 Step 7: \$42,336.80
8. Shelley Wiskus – Drexler MS – Special Education BA Step 1: \$32,375.20
9. David Anderson – Drexler MS – 5th/6th Instrumental Music MA Step 1: \$35,799.50
10. David Anderson – Drexler MS – Summer Band (2013) – 7.5%: \$2,079.75
11. David Anderson – Drexler MS – MS Assistant Band – 2%: \$554.60

Resignations:

10. Shari Soppe – Guidance – Cascade High School

Out of State Travel:

- ii. FBLA – WDHS – San Antonio, Texas – 06-28-12 to 07-02-12

Motion by Knuth, second by Coppola to approve the Agenda with the noted changes.
Motion passed 5-0.

Welcome to Visitors, Press, Staff, etc.:

Open Forum:

Molly Recker, parent and representative of the Cascade Dance Team thanked the School Board and Mr. Corkery for their support of activities and the changes that were being considered to Board policies governing out of state travel for activity groups in excess of 500 miles from Dubuque. Mr. Corkery explained that the policy under consideration specifies that no student would be approved for more than two activity trips in a four-year period for the same activity unless there was an extraordinary award earned by the activity group. Mr. Corkery noted that future conversations with the activity moderators should provide both the school district and the activity supporters a clear understanding of what their plans are and the District's expectations.

Approval of Minutes and Bills:

- a. April 9, 2012 regular and workshop session. Motion by McAndrew, second by Vaske to approve the Minutes. Motion passed 5-0.
- b. Bills and Claims for the month of April: Motion by Coppola, second by McAndrew to approve the bills. Motion passed 5-0.

Reports:

Principals Reports: Items reported on included: End of year activities, status of building goals, MAPP testing results, transition meeting for incoming 5th graders at DMS, School Board appreciation cards and comments, Spring Carnival at Drexler El., academic and activity awards, graduation dates and activities, training for new testing program, Functional Behavior Assessment, Functional Academic Assessment and IPAD training for Special Education teachers.

Superintendent Report: Mr. Corkery expressed appreciation to the School Board for their work, dedication and time that is required of them throughout the year. He noted that two terms on the School Board now equates to eight years of service or nearly a decade of time. Dan Butler was announced as the new Principal for the elementary schools at Farley and Epworth. The June School Board meeting will be held on June 4th. He noted the outstanding musicals he recently attended at Cascade HS and WDHS. Early projections would indicate that enrollment will be up again next Fall. Schools have been contacted by Dubuque's Riverview Center to send students to the movie "Bully" that will be showing in Dubuque from May 18th to the 24th. The educational staff submits that students need to have follow-up discussions with teachers to consider the impact of the movie and its meaning. These objectives cannot be met with the late May show dates and viewing outside of school hours. After visiting with local contractors, architects and other interested parties, the timeframe for the recently approved construction projects is expected to be as follows: Planning and design work will occur from now until mid-Fall; bidding in late Fall with construction to begin in the Spring of 2013.

Consent Agenda: Motion by Coppola, second by Knuth to approve the Consent Agenda with the noted changes. Motion passed 5-0. .

- a. Financial Reports of District
- b. Personnel
 1. Resignations
 - a) Abby Ball – Early Childhood Spec. Ed. Teacher – EES
 - b) Rufus Bennett – P.E. Teacher – DMIS
 - c) Rufus Bennett – 8th Grade Football Asst. - DMIS
 - d) Eric DeSousa – 9th Grade Baseball Coach - CHS
 - e) Ruth Ann Einsweiler – Special Needs Teacher – DMIS
 - f) Ruth Ann Einsweiler – 8th Grade Volleyball Coach – DMIS
 - g) Royce Mahoney – Voc. Business Teacher – WDHS
 - h) Royce Mahoney – FBLA Co-Sponsor – WDHS
 - i) Royce Mahoney – Freshman Football Asst. – WDHS
 - j) Shari Soppe – Guidance, Cascade HS
 2. Employment
 - a) Eric DeSousa – Asst. Varsity Baseball Coach – CHS \$2,179.20
 - b) Matthew Kass – 9th Grade Baseball Asst. – WDHS \$1,634.40
 - c) Kendra Kirk – 8th Grade Special Needs Teacher – DMIS \$32,375.20
 - d) Jen Manternach – Head Girls Golf Co-Coach – WDHS \$1,362.00
 - e) Pat Weber – 9th Grade Baseball Coach – CHS \$2,179.20
 - f) Mary Jane Maher – Drexler MS Principal - \$84,000.00
 - g) Michael Maher – Cascade HS- 7-12 Special Education BA30 Step 7: \$42,336.80

- h) Shelley Wiskus – Drexler MS – Special Education BA Step 1:
\$32,375.20
 - i) David Anderson – Drexler MS – 5th/6th Instrumental Music MA Step 1:
\$35,799.50
 - j) David Anderson – Drexler MS – Summer Band (2013) – 7.5%:
\$2,079.75
 - k) David Anderson – Drexler MS – MS Assistant Band – 2%:
\$554.60
- c. Out of State Travel
 - 1. Cascade Dance Team – Orlando, Florida
 - 2. FBLA – WDHS – San Antonio, Texas – 06-28-12 to 07-02-12
 - d. Policy Revisions 1st and 2nd Readings
 - 1. Second Reading Board Policies #603.5 – 607.1
 - 2. Second Reading 505.5 Graduation Requirements
 - e. Equipment/Fund Raising Project Requests
 - f. Resolutions
 - 1. School Board Recognition
 - 2. Teacher Appreciation Week
 - 3. Child Nutrition Employee Recognition Week
 - 4. School Nurse Day

Old Business:

- a. Resolution Adopting the Director District Boundaries per 2010 Census.
Motion by McAndrew, second by Vaske to adopt the following Resolution.
Motion passed 5-0.

**RESOLUTION REDRAWING DIRECTOR DISTRICT BOUNDARIES
IN COMPLIANCE WITH IOWA CODE SECTION 275.23A BASED
UPON THE 2010 FEDERAL DECENNIAL CENSUS**

WHEREAS, the Western Dubuque County Community School District (hereinafter the “District”) is divided into single member director districts. Directors are elected at large to serve four-year terms and directors must live in the director district for which district they are elected.

WHEREAS, Section 275.23A, Code of Iowa, states that all director district boundaries shall follow the boundaries of areas for which official population figures are available from the most recent federal decennial census.

WHEREAS, based upon the official population figures available from the 2010 federal decennial census, it is necessary for the District to redraw and adopt new director district boundaries in order to fully comply with Section 275.23A. In collaboration with the Iowa AEA System, Iowa Secretary of State, University of Iowa Geography Department, Department of Education, Iowa Association of School Boards, and the District, a School District Redistricting Worksheet and a Proposed Director District Plan in the forms attached hereto as Exhibits “A” and “B” have been prepared to ensure compliance with the proposed redistricting requirements.

WHEREAS, currently the District has five (5) elected directors, one (1) from each of the current director districts, and they are as follows:

District 1 - Robert McCabe - term expires September, 2013
District 2 - Jean Coppola - term expires September, 2015
District 3 - Mark Knuth - term expires September, 2013
District 4 - Gary McAndrew - term expires September, 2015
District 5 - Chad Vaske - term expires September, 2015; and

WHEREAS, that it is the intent of the Board to adopt the redrawn districts as set forth on the Proposed Director District Plan and to also set forth the transition plan for the future election of directors based upon the redrawn districts.

NOW, THEREFORE, BE IT RESOLVED:

1. The Board of Directors of the Western Dubuque County Community School District hereby determines that the boundaries of the director districts shall be redrawn in the manner set forth on the Proposed Director District Plan attached hereto as Exhibit "B" to ensure the District's continued compliance with Iowa Code Section 275.23A.
2. The redrawn director districts shall take effect July 1, 2012 and shall be in effect for the next regular school election for all districts, including those districts affected by the redrawn district boundaries.
3. The redrawn director district boundaries will result in two of the currently elected directors (District 1 and District 4) residing in the same district, and no director residing in District 4. Therefore, it will be necessary that an election be held at the next regular school election for the seats in both District 1 (regular 4 year term) and District 4 (2 year term, necessary to complete the term of the currently elected director in former District 4). Upon the conclusion of this two year District 4 term in 2015, an election shall again be held at the regular school election to elect a Director for District 4 for a regular four year term. All other currently elected directors shall serve the remainder of their respective terms.
4. This Resolution does not change the number of directors to be elected in the District nor does it change the method of election for the directors.

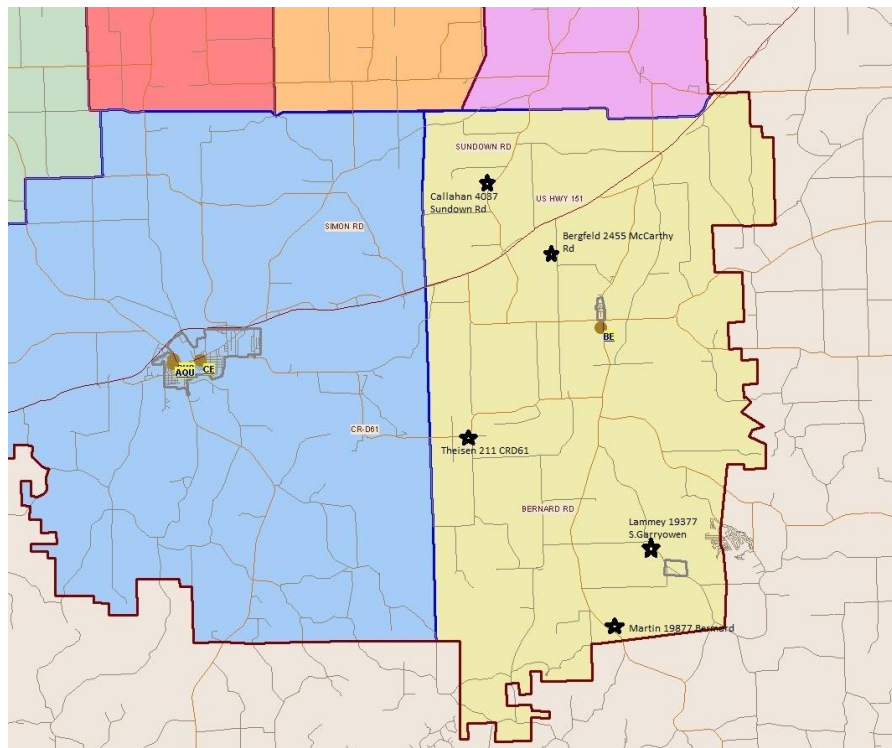
5. Notification of the redrawn director district boundaries shall be provided by the Board Secretary to the State of Iowa commissioner of elections and the Dubuque County commissioner of elections no later than May 15, 2012 by providing a map of the redrawn districts and population figures of the redrawn districts as determined by the 2010 federal decennial census. A copy of the redrawn district boundary plan shall also be filed with the administrator of the Keystone Area Education Agency.

6. The President of the Board is hereby directed and authorized to sign the attached School Redistricting Worksheet and the Board Secretary shall submit the completed worksheet, along with the Proposed Director District Plan and a copy of this Resolution to the Iowa Secretary of State no later than May 15, 2012.

Passed, approved and adopted this 14th day of May, 2012.

New Business:

- a. Approval of Elementary Attendance Boundary Adjustment. Motion by Knuth, second by McAndrew to approve the Bernard/Cascade Elementary Boundary Line as presented starting with the 2012-13 School Year. Motion passed 4-1 with McCabe voting no. It was the consensus of the Board to allow students to be grandfathered to their current attendance center.



- b. Approval of District Strategic Plan on a Page: Motion by Coppola, second by McAndrew to approve the Plan as presented. Motion passed 5-0.

- c. Approval of Handbooks: Motion by McAndrew, second by Vaske to approve the following handbooks for the 2012-13 school year with the understanding that the dress code language in the handbooks will be reviewed for consistent content and application district-wide. Motion passed 5-0.
 - 1. Middle School
 - 2. WDHS Parent/Athlete Manual
 - 3. WDHS Coaches/Sponsors Manual
- d. Approval of contract with Teamsters Local 120. Motion by Coppola, second by McAndrew to approve the two-year contract with Teamsters Local 120. Motion passed 5-0.
- e. Approval of contract with WDEA. Motion by Coppola, second by Knuth to approve the one-year contract with the WDEA. Motion passed 5-0.
- f. Approval of contracts with non-union employees. Motion by McAndrew, second by Knuth to approve the contract with non-union employees as presented. Motion passed 5-0.
- g. 1st Reading 605.6 INTERNET - APPROPRIATE USE. Motion by Coppola, second by Knuth to approve the 1st Reading as presented. Motion passed 5-0.

Adjournment: Motion by Vaske, second by Knuth to adjourn. Motion passed 5-0. The meeting adjourned at 8:15p.m. on March 14, 2012.

David A. Wegmann
Board Secretary

Robert McCabe
President, Board of Education