

REGULAR MEETING
BOARD OF EDUCATION
WESTERN DUBUQUE COMMUNITY SCHOOLS
June 10, 2013
Administrative Central Office - Farley
6:00 P.M.

Our Mission

Empower confident, well-prepared citizens to excel in the 21st century.

Core Values

All Children Can Learn
Accountability and Responsibility
Continuous Improvement
Challenging and Rigorous Curriculum
Visionary Leadership
Safe Environment

(**)Denotes items included on the Consent Agenda. These items are considered to be routine and non-controversial by the Board and will be approved by one motion. There will be no separate discussion of these items unless a board member or citizen so requests, in which case the item may be removed from the Consent Agenda and will be considered in its normal sequence on the agenda.

- I. Call to Order and Roll Call by Board President, Robert McCabe
 - a. Reading of District Mission, Vision, Core Values, and Goals

- II. Approval of Agenda

- III. Welcome to Visitors, Press, Staff, etc.
 - a. Open Forum

- IV. Approval of
 - a. Minutes of May
 - b. Bills and Claims for May

- V. Reports
 - a. Principals Reports
 - b. Professional Development Calendar and plan for upcoming year
 - c. SIAC Report
 - d. Review affirmative action plan: quantitative goals.
 - e. Superintendent Report

- VI. Consent Agenda

- a. Financial Reports of District
- b. Personnel
 - i. Resignations
 - 1. Jordan Loy - Weight Room Supervision – WDHS
 - 2. Gina May – Special Education Teacher – DMIS
 - 3. Michael Omarzu – Asst. HS Musical Director - WDHS
 - 4. Cecilia Palmer – FBLA Co-sponsor – CHS
 - 5. Ben Ressler – Winter Weight Room Supervision – WDHS
 - 6. Dan Tringale – Sophomore Volleyball Coach – CHS
 - ii. Employment
 - 1. Brian Kuhle – Summer Weight Room Supervisor – WDHS \$831.90
 - 2. Jordan Loy – Asst. 8th Grade Football Coach – DMIS \$1,692.00
 - 3. Kelly McAllister – Poms/Dance Coach – CHS \$2,820.00
 - 4. Nora Zerante – Freshman Softball Coach – WDHS \$2,218.40
 - 5. Christopher Johnson – 8th Grade Literature/Language Arts Teacher – DMIS \$32,864.00
- c. Out of State Travel
- d. Policy Revisions 2nd Readings
- e. Equipment/Fund Raising Project Request
- f. Resolutions

VII. Old Business

VIII. New Business

- a. Approve handbooks
 - i. Athletic
 - 1. Coaches
 - 2. Parent/Student
- b. 2014 IASB Call for Legislative Action Priorities
- c. Change of Date for July Board Meeting
- d. Naming of Bank Depositories
- e. First Reading 300 Series Board Policies
- f. First Reading 404.R3 Employee Expectations and Employee Discipline
- g. First Reading 404.R4 Employee Appearance Regulation
- h. First Reading 404.R5 Required Notification of Arrest, Criminal Charges, or Child Abuse Complaints
- i. Setting of Public Hearing Date and Award of Bids for Western Dubuque HS Boiler Replacement Project
- j. Closed Session: Superintendent Evaluation Iowa Code 21.5 (1) (i)

IX. Adjournment

Open Forum is scheduled for public communication to the board. At that time, interested people may present comments, suggestions or concerns, even if they are not listed on the agenda. However, an item usually must be included on the agenda before the board can officially act upon it. Anyone wishing to speak to the Board of Education, and is not on the agenda, should contact Dave Wegmann, not later than 30 minutes prior to the meeting. Citizens with questions about the operation of the schools are encouraged to first contact the teacher or staff member closest to the situation. The next step is to communicate with the building administrator. Then, if it is necessary, concerns can be brought to the attention of the superintendent. At this point, the school board may address unresolved concerns. Official action can be taken only in open session. However, with appropriate public notice, closed (or executive) sessions may be conducted to allow the board to consider matters listed in Iowa law. Confidential or personnel matters, negotiations strategy, current or imminent lawsuits and some real estate purchases are among the items which may be discussed in closed session.