

**WESTERN DUBUQUE COUNTY COMMUNITY SCHOOL DISTRICT**

Board of Education Minutes

Work Session

November 12, 2014 5:30 P.M.

**Call to Order:**

Board President Mark Knuth called the meeting to order at 5:30 p.m. in the Conference Room – District Administration Office, Farley, Iowa.

**Roll Call:**

Present were President Mark Knuth, Vice-President Chad Vaske, Jeanne Coppola, John Lembezeder, and Mark Tilson.

**Interviews with Employee Search Firms:**

The Board conducted interviews with the following firms to assist in the Superintendent search and hiring process:

1. McPherson & Jacobson, LLC, Omaha, Nebraska, Mr. Gary McAndrew, Consultant, presenting
2. Ray and Associates, Inc., Cedar Rapids, Iowa, Mr. Gary Ray, President and Ms. Linda Brock, Associate, presenting

Both firms provided an overview of procedures, timeline, cost proposal, and experience with other Districts in conducting successful school Superintendent searches.

**Adjournment:** Motion by Tilson, second by Vaske to adjourn. The meeting adjourned at 8:10 p.m. on November 12, 2014.

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Jeni Schindler  
Board Secretary

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Mark Knuth  
President, Board of Education